

DATE: DECEMBER 7, 2023
TO: ALL QUALIFIED CANDIDATES
FROM: OFFICE OF THE SUPERINTENDENT
REF: LICENSED POSITION OPENING
POSITION: BOARD CERTIFIED BEHAVIOR ANALYST OR SCHOOL SOCIAL WORKER

LOCATION: COLDWATER COMMUNITY SCHOOLS

JOB SUMMARY: The State School Aid Act ~ Section 31n. approves the provision of funding to add Licensed Behavioral Health Providers for general education students. The job goal of the 31n(6) Mental Health Service Provider is to serve as a resource to local district leadership teams to help students achieve socioemotional and academic progress by providing individualized support to students, staff, and families in the areas of behavioral and mental health concerning education. The Provider assists students whose behaviors interfere with their ability to obtain maximum benefit from the educational program and acts as a liaison between parents/guardians, school, and public and private agencies responsible for student care and services.

QUALIFICATIONS: Must have **ONE** of the following credentials:

- Master's Degree in Special Education or Related Human Services Field
- Successful completion of internship and/or formal training in the analysis of behavior and instructional strategies training related to working with clients, their parents, and other agencies
- Licensed Board Certified Behavior Analyst
- Master's level psychologist skills
- MDE credentialed Master's level School Psychologist
- Licensed Master's level Marriage and Family Therapist
- Licensed Master's level Professional Counselor
- Limited licensed Master's level Professional Counselor (under supervision by a Licensed Master's level Professional Counselor)
- Licensed Master's level Social Worker
- Limited Licensed Master's level Social Worker (under the supervision of a Licensed Master's level Social Worker)
- Licensed Master's level School Social Worker

DESIRED SKILLS:

- Exceptional communication and interpersonal skills
- Experience providing mental health services
- Experience providing assessments and planning interventions
- Knowledge of and ability to collaborate with outside agencies
- Ability to work well with others to achieve maximum benefits for students
- Knowledge of childhood development

ESSENTIAL JOB FUNCTIONS:

- Participate as a member of the building and district support teams to assess all students in making socioemotional and academic progress
- Collaborate with school staff and community partners to organize and systematically deliver appropriate mental health consultations, services, and referrals
- Provide assessments, evaluations, service planning, and required documentation in a timely manner
- Provide individual or group counseling to identified students in areas such as coping skills, self-esteem, self-regulation, interpersonal relationships, etc.

- Work with classroom teachers and other professionals on the development of class-wide interventions, individual interventions, functional behavioral assessments, and behavior intervention plans.
- Meet regularly with school-based teams to discuss student strengths
- Maintain a paper file and electronic records, documenting all interactions
- Consult with School Social Worker, School Counselor, Content Specialist, and Teachers
- Keep up to date with the current best practices, research, and trends regarding trauma and behavior
- Accept feedback in a professional manner
- Demonstrate ethical handling of confidential student and parent information
- Demonstrate reliable attendance and punctuality
- Adhere to Coldwater Community School policies and procedures
- Complete assigned responsibilities within agreed-upon or established timelines
- Perform other duties assigned by the supervisor

SALARY: Commensurate with experience.

TERMS OF EMPLOYMENT: As per the master agreement and provisions established by the Coldwater Community Schools Board of Education.

DEADLINE TO APPLY: December 20, 2023, or Until Filled

EXPECTED DATE OF EMPLOYMENT: **IMMEDIATELY UPON BOARD APPROVAL**
(contingent upon board approval)

APPLY ASAP TO: **ATTENTION: HUMAN RESOURCES**
COLDWATER COMMUNITY SCHOOLS
401 SAUK RIVER DRIVE
COLDWATER MI 49036
E-MAIL: HR@CCSCARDS.ORG

***Include a letter of interest, resume, copy of teaching certificate, copy of transcripts, and references**

*****THIS NOTICE HAS BEEN POSTED LOCALLY & ON THE DISTRICT'S WEBSITE, GOMASA.ORG, MAISA, Michigan ASCD, MASSP, MASB, MEMSPA, MSPRA *****

The Coldwater Community School District is an equal-opportunity employer. Its hiring practices comply with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, Subpart 84.5. No hiring practice shall discriminate against race, color, national origin, age, sex or handicap.